We are delighted you are applying for the WIG Women’s Leadership Programme.

Your application information will allow us to make sure this programme is the right fit for you, as well as provide our facilitators with essential information to get to know you from the outset. It will also ensure our programme learning outcomes are delivered most effectively.

The completed form should be sent via email, along with a headshot and short CV, for the attention of the Programme Manager at [leadershipprogrammes@wig.co.uk](mailto:leadershipprogrammes@wig.co.uk)

A member of the Leadership Programmes team will then be in contact about your application.

About WIG

WIG is an independent not for profit charity and membership organisation – driven by a team passionate about developing responsible, inclusive, and collaborative leaders through mutual understanding and constructive engagement. Our key purpose is to create non-lobbying conversation across the sectors between government, private, and the not-for-profit sectors.

WIG has 40 years’ experience in delivering memorable and high impact collaborative development interventions that truly translate into improved leadership practice and performance for leaders in their teams and organisations. Our firm commitment is to develop good leaders, who are also leaders for good. We build a community of likeminded people committed to integrity, collaboration and driven by a shared purpose of future prosperity for all.

WIG is a company limited by guarantee and a registered charity, number 1061584. Registered address: 80 Petty France, London SW1H 9EX.

1. Personal Information

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| Title and full name   |  | | --- | |  | |
| Preferred name (if different from above):   |  | | --- | |  | |
| Job Title:   |  | | --- | |  | |
| Organisation name:   |  | | --- | |  | |
| Organisation address:   |  | | --- | |  | |
| Mobile number:   |  | | --- | |  | |
| Email address:   |  | | --- | |  | |
| PA Name, PA E-mail and PA Telephone Number:   |  | | --- | |  | |

1. Tell us about your leadership context

Tell us about your current strengths as a leader and your leadership style. You should include your main responsibilities, how long you have been in this role, the size of the team you manage or number of direct reports (if applicable) and your grade or rank (where appropriate).

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Please outline any other leadership development you have undertaken in the past five years.

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1. Programme goals

Please outline what are the most important things, for you, to take away from this programme. Are there specific leadership skills or capabilities you want to develop? How do you plan to apply your learning from the programme in your current or future role?

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1. Your contribution to the cohort

We aim to maximise shared learning by bringing together participants with diverse backgrounds and experiences. What do you think you will offer the group? Are there any specific areas of expertise or unique experiences you feel would benefit other participants?

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1. Cross-Sector leadership

WIG programmes offer you a space where to learn from, or about, the challenges leaders are facing in sectors outside your own. Please share - in your view what are the gains and benefits for you in doing a cross-sector programme focused on collaboration.

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Tells us on a scale of 1 to 10, to what extent do you feel equipped with the skills and mindset needed to be a collaborative leader in today’s complex, uncertain world?

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And on a scale of 1 to 10, how would you currently rate your ability to build trust and new networks with individuals in sectors outside your own.

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1. Line manager’s endorsement

This part of the application form needs to be completed by your line manager to ensure organisational support for your participation. Please comment on the application including the expected benefits to the applicant and the organisation.

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Manager’s Name, Manager’s role or title

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Date and initials

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1. Additional Information

Please include a short bio for us and your fellow delegates (max. 300 words) with both a professional and personal insight. This will be included in a programme handout. And remember to attach a headshot to your application email.

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Do you have any reasonable adjustments or dietary requirements?

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How did you hear about this programme and what specifically attracted you to it?

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1. Payment Information

You are required to settle the full price of the programme before the programme start date via either invoice or via [Government Campus](https://www.wig.co.uk/what-we-offer/leadership-programmes/the-government-campus-and-civil-service-learning)

Contact name and contact details for the invoice to be sent to:

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Purchase Order No. for the invoice, if known.

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Terms and Conditions

* Payment of the programme fee is due in full prior to the Programmes start date. Either the earlier of: thirty (30) days from the date of our invoice or 2 weeks prior to the First Module date. WIG reserves the right to deny participation in the program if the invoice has not been settled before the programme start date.
* If you withdraw from the programme after confirming your acceptance, you will be liable to pay the full fee. We will however be happy to accept a replacement if you have a suitable colleague who will be able to join the programme. Regrettably if a replacement isn’t found, before the programme begins, we will require full payment.  If a replacement is found, we will refund the programme fee less a15% administration charge.
* WIG reserves the right to run modules at a venue or virtual platform other than the one specified, when necessary. If this is the case you will be informed as soon as possible and provided with information about accommodation, travel directions etc.
* WIG reserves the right to change the details of the programmes without notice. Where circumstances force WIG to cancel a programme, the liability of WIG shall be limited to a refund of any fees paid for that particular programme. WIG is not liable for any consequential loss.
* This programme takes a collaborative approach. The programmes outcomes and success relies on the full commitment and participation of each individual in the cohort, as much as the input and expertise of facilitators and speakers. The expectation of full participation, engagement, and commitment to all module dates, forms part of this agreement.

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* I have read the terms and conditions and agree to the terms stated. I also confirm I have read and agreed to be available on all programme dates (Please initial here)

Privacy and data protection

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Once you complete the programme, we would like to keep in touch with you with opportunities, benefits, and news tailored for Leadership Programme alumni. Please tick if you would like/not like to be added to WIG’s Leadership Programme alumni mailing list, to receive news & opportunities tailored for alumni please let us know:

By entering your details on the application form, you agree to allow WIG to contact you by mail, email or telephone about the programme. We shall record your details on our database and will take all reasonable precautions to keep the information safe. WIG does not sell, trade, or rent your personal information to others. For our full privacy policy, please refer to the WIG website.