

WORKINGS OF WHITEHALL: KEY PLAYERS IN THE POLICY MAKING PROCESS

Thursday 25 September 2025 | 09:00 - 17:00

09:00	Registration and refreshments		
09:30	Welcome, Attendee Introductions and Objective Setting An opportunity for participants to make introductions and set out their learning aims for the day	WIG	
09:45	Overview of the Senior Civil Service and Key Players in the Policy Making Process - Learn about the structure of the Civil Service - Gain an insight into mission-led government, the role of different departments and how they interact with central government - Hear about the differences between Whitehall and Westminster and how the two interact	WIG	
10:10	Q&A		
10:25	Overview of Policy Making (with a policy case study) - Learn how policy is made by the Civil Service, with an insight into consultation and evidence gathering processes - Understand how policy is formed in practice and the role of the policy maker - Hear about a real-world policy example	Olly Newton Executive Director Edge Foundation	

10:45	Q&A	
11:00	Break	
11:15	Group Activity: A Policy Proposal (in groups of 5-6) Put some of the lessons you have learned into practice during this group exercise	Olly Newton
11:40	The Role of the Treasury Learn how policy funding decisions are made Understand the way in which a spending review works Gain an insight into interaction between HM Treasury and other departments	
12:00	Q&A	
12:20	Lunch	
13:20	 The Role of the Special Adviser Learn about the unique and unusual role of the 'SpAd' Understand the ways Special Advisers and Ministers work together Hear how Special Advisers interact with the wider Civil Service and businesses 	
13:40	Q&A	
14:00	The Role of the Private Secretary - Hear from the Private Secretary to a Minister, learning what their role entails - Learn about the working life and schedule of a Minister and how the Private Office supports a Minister - Understand how businesses can engage with Ministers and Permanent Secretaries	
14:20	Q&A	

14:30	How Businesses Engage with Whitehall - Understand how and when business can connect and collaborate with central government - Learn how businesses can engage in the policy making process - Hear about practical and appropriate steps to getting in touch with Senior Civil Servants	
15:10	Break	
15:20	The Role of the Permanent Secretary - Hear from a former Permanent Secretary about their role at the top of a department and their legal responsibilities, including as Accounting Officer - Understand the ways in which a Permanent Secretary interacts with their department, Secretaries of State, businesses and SpAds - Learn how Permanent Secretaries lead their department during times of significant change	
15:40	Q&A	
16:00	The Role of the Minister - Understand the way that Ministers work with the Civil Service - Hear about how Minsters work across Government - Learn what day to day life is like for a Minister	
16:20	Discussion and Q&A	
16:45	Concluding Remarks A review of the day, reflecting on the key learning aims	
17:00	Optional Drinks Reception & Networking	