

# EQUALITY MONITORING FORM

##

## INTRODUCTION

# The Whitehall & Industry Group’s purpose of building understanding and co-operation between the sectors is strengthened further by its commitment to diversity. WIG welcomes applications for all its activities from individuals regardless of ethnicity, religion, sexual orientation, gender, social background, age, or disability.

# Our client(s) wants to meet the aims and commitments set out in their equality and diversity policy. This includes not discriminating under the single Equality Act 2010 and building an accurate picture of the make-up of the workforce and board members in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

# This form will ask information about your gender identity, your ethnicity, background, disability status, special category information and other relevant information we feel will support in building as full a picture as possible. You have every right to skip a question, but where possible, please answer all questions. If you have a particular reason for not wanting to answer a question, leave that question blank.

# The information you provide will stay confidential and will be reviewed and processed separately from the application(s) you make.

# This form will be detached before your application is considered. Any information given will be held in strict confidence and will not affect your application. Data from this form will be used to analyse WIG’s reach across a number of demographics and identify areas for improvement. This form will not be seen by the panel responsible for the selection.

## OVERVIEW

**Title:** Click or tap here to enter text.

**Full Name:** Click or tap here to enter text.

**Please detail the position you are applying for:** Click or tap here to enter text.

**Please state the name of the organisation you are applying to:** Click or tap here to enter text.

**Do you need any special assistance in attending interviews? If so, please give details:** Click or tap here to enter text.

**Where did you hear about this opportunity?:** Choose an item.

PART ONE

**Which age bracket do you fall into?**

[ ] 16-24

[ ] 25-29

[ ] 30-34

[ ] 35-39

[ ] 40-44

[ ] Prefer Not to Say

[ ] 45-49

[ ] 50-54

[ ] 55-59

[ ] 60-64

[ ] 65+

**In which region of the UK are you currently living or spending the majority of your time?**

Choose an item.

**What is your gender?**

[ ]  Male

[ ]  Female

[ ]  Non-binary

[ ]  Transgender

[ ]  Prefer Not to Say

[ ] Other: Click or tap here to enter text.

**What is your sexual orientation?**

[ ]  Heterosexual

[ ]  Gay woman / lesbian

[ ]  Gay man / homosexual

[ ]  Bisexual

[ ]  Asexual

[ ]  Prefer Not To Say

[ ]  Other: Click or tap here to enter text.

**How would you describe your ethnic origin?**

[ ]  White - English/Welsh/Scottish/Northern Irish/British/Gypsy/Traveller

[ ]  White - European

[ ]  White - Other

[ ]  Black- African/Caribbean/Black British

[ ]  Black - European/Black American

[ ]  Black - Other

[ ]  Asian - British/Asian European

[ ]  Asian - Other

[ ]  Mixed/Multiple Ethnic Groups

[ ]  Prefer not say

[ ]  Other - Click or tap here to enter text.

**What is your religion or belief?**

[ ]  No religion or belief

[ ]  Christian

[ ]  Hindu

[ ]  Muslim

[ ]  Jewish

[ ]  Buddhist

[ ]  Sikh

[ ]  Prefer Not to Say

[ ]  Other - Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?** (The Equality Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.)

[ ]  Yes

[ ]  No

[ ]  Prefer Not to Say

**If yes, please state your disability if happy to do so**: Click or tap here to enter text.

## PART TWO

**Do you have caring responsibilities?**

[ ]  None

[ ]  Primary carer of a child / children (under 18)

[ ]  Primary carer of a disabled child / children

[ ]  Primary carer of a disabled adult (18 and over)

[ ]  Primary carer of an older person

[ ]  Secondary carer (another person carries out the main caring role)

[ ]  Prefer Not to Say

[ ]  Other - Click or tap here to enter text.

**What type of school did you mainly attend between the ages of 11 and 16?**

[ ]  State-run or state-funded school - selective on academic, faith or other grounds

[ ]  State-run or state-funded school - non-selective

[ ]  Independent or fee-paying school - bursary

[ ]  Independent or fee-paying school - no bursary

[ ]  Attended school outside the UK

[ ]  Don't Know

[ ]  Prefer Not To Say

[ ]  Other - Click or tap here to enter text.

**What is the highest level of qualifications achieved by either of your parents or guardians by the time you were 18?**

[ ]  At least one has a degree-level qualification

[ ]  Qualifications below degree level

[ ]  No formal qualifications

[ ]  Don't Know

[ ]  Not Applicable

[ ]  Prefer Not To Say

[ ]  Other - Click or tap here to enter text.

**Thinking back to when you were aged around 14, which best describes the sort of work the main income earner in your household did in their main job?**

[ ]  Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer

[ ]  Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

[ ]  Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive

[ ]  Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

[ ]  Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

[ ]  Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff

[ ]  Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

[ ]  Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer

[ ]  Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)

[ ]  Retired

[ ]  Not Applicable

[ ]  Don't Know

[ ]  Prefer Not To Say

Thank you for completing this form. Please email your completed form alongside your application to talent@wig.co.uk. If you experience any difficulties with this form or would like to complete the form in a different format, please contact talent@wig.co.uk